

AFP Washington Chapter Diversity Mission, Vision, Values

Mission

To ensure that AFP reflects, represents and responds to the broad diversity of the communities it serves.

Vision

We envision a community of fundraising professionals where a commitment to diversity, inclusiveness and justice transcends our differences.

Values

Diversity, inclusiveness and understanding increase productivity, enrich problem-solving, and heighten creativity.

Diversity reinvigorates our professions, strengthens our sense of community, broadens our understanding, and moves us all toward the greater good.

Diversity is an ongoing process; an end point does not exist.

Diversity is not simply quantitative; it is qualitative as well and thus quotas are not always a reliable indicator of progress.

**Reaffirmed by Board of Directors
November 1, 2007**